



Title IX Coordinator Training Online

Course Module 1 Assessment

Instructions: Please read each statement and indicate whether it is true or false.

1. Only institution employees may be respondents for quid pro quo claims under the new Title IX regulations.

☐ True ☐ False

2. Students may file a Title IX complaint about sexual harassment during their study abroad experience so long as they wait until they have returned to the United States to file a Formal Complaint.

☐ True ☐ False

3. Institutions need to investigate employees' claims of sexual harassment by other employees if the conduct is severe, persistent or objectionably offensive or interferes with the employee's work performance and the employer knew or should have known about the harassment.

☐ True ☐ False

4. A report of sexual harassment to an employee who the institution has identified as a person with a duty to report sexual harassment does not necessarily create Actual Knowledge for the institution nor an obligation for the institution to offer Supportive Measures.

☐ True ☐ False

5. If an institution did not have substantial control over the location, event or circumstance where sexual harassment occurred, the harassment did not occur in the institution's education program or activity.

☐ True ☐ False

6. If a state law conflicts with the Title IX regulations, the institution may choose to follow the state law so long as it provides greater protection for the Complainant than is provided under Title IX.

☐ True ☐ False



7. If removing a student from participating in a student activity is identified as a possible sanction under Title IX or the Clery Act, a respondent may not be removed from that student activity as a supportive measure for the complainant except after following the grievance process.

☐ True ☒ False

8. If an institution is considering emergency removal of a respondent in a sexual harassment grievance, the institution should evaluate the respondent's dangerousness as if the person has a disability.

☐ True ☒ False

9. An institution's decision to charge a student with a student conduct violation for statements the student made during an investigation of a Formal Complaint of sexual harassment could be considered retaliation in violation of Title IX.

☐ True ☒ False