Governors State

## VOLUME 1 ISSUE 10

**CS REVIEW** 

### SEPTEMBER, 2012 THE PUBLICATION OF THE CIVIL SERVICE SENATE

# LETTER FROM THE PRESIDENT

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# Civil Service Employees,

Dear

It is 'Back to School' and I hope everyone enjoyed their summers. Hopefully you had a chance to attend the GSU picnic. Thank you to the Civil Service staff that helped to get that organized!

We all work hard and take pride in our jobs but often find ourselves down and out because we had a bad day. But let's stay positive, feelings are contagious. I like to share a poem I recently read that lifted my spirits and I hope will lift yours too...food for thought.

People are often unreasonable, illogical and selfcentered -Forgive them anyway.

If you are kind, people may accuse you of selfish, ulterior motives; Be kind anyway.

If you are successful, you

will win some false friends and some true enemies; Succeed anyway. If you are honest and frank, people may cheat you; Be honest and frank anyway.

What you spend years building, someone could destroy overnight; Build anyway.

Build arlyway.

If you find serenity and happiness, they may be jealous; Be happy anyway.

The good you do today, people will often forget tomorrow;

Do good anyway.

Give the world the best you have, and it may never be enough;

Give the world the best you've got anyway.

You see, in the final analysis, it is between you and [yourself] It was never between you and them anyway

(Anyway, Mother Theresa)

So let's all be positive, it's contagious and have a 'GREAT' new academic year!

Laura



Laura Owens

#### CS REVIEW

#### CIVIL SERVICE SENATE: MISSION STATEMENT

The Civil Service Senate works to promote scholarship and morale and protects the rights and benefits of the civil service constituency.

The Civil Service Senate helps promote:

- Quality Instruction and Scholarship by helping to create a positive university experience for students by supporting civil service employee continuing education through scholarship.
- Innovation and Improved Productivity by promoting a positive work environment through morale building events. This helps to create efficiency through increased productivity.
- Enhanced Collaboration and Partnerships by encouraging unity through special events and collaborative efforts with students, faculty, community, and staff.

#### CIVIL SERVICE SENATE: OUR PURPOSE

The Senate shall recommend policies and procedures concerning Civil Service affairs, evaluations, salary, merit, Civil Service education and development, Civil Service governance, grievances, and campus physical resources. The Civil Service Senate shall advise on the specific decisions which may be made under any of these policies and which shall be set forth in the By-laws of the Civil Service Senate. This advisement shall be limited to those decision not specifically covered or stipulated by a ratified Civil Service union agreement and those not in the process of bargaining.

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#### SENATE OFFICERS AND SENATORS

The complete Senate roster for the 2012-2013 year is as follows: **Executive Officers: President:** Laura Owens **Vice President:** Tiffani Malvin **Recording Secretary:** Kelly Robinson **Financial Secretary:** Shelina Jenkins **Correspondence Secretary:** Lynne Clayton (Scholarship Committee Chair/Affairs Committee Co-Chair)

> Lynne Clayton (2014) Paula Cosenza (2014) Andrea Dal Polo (2014) Joyce Giroux (2013) Shelina Jenkins (2014) Shawn Jones (2013) Sheryl Jones-Harper (2014) Sandi Kawanna (2014) Marlene Lees (2013) Tiffani Malvin (2013)

Eric Nicholson (2014) Laura Owens (2013) Gina Ragland (2014) Latonia Richmond (2013) Raquel Rios-Aguirre (2014) Kelly Robinson (2014) Mary Rothenberg (2013) Karen Sinwelski (2013) Scott Smith (2013) Pam Taylor (2013) Page 2

#### Senate Meeting Dates

Civil Service Senate Meetings are scheduled the 2nd Tuesday of every month at 11:00am

All meetings are held in Room D1496

Location subject to availability. Notification will be provided if there are schedule changes.

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#### EAC

- What is EAC?
- The State Universities Civil Service Advisory Committee (also known as EAC) is mandated by Section 36c of the State Universities Civil Service Act (110 ILCS 70/36c). The Committee meets at least quarterly at campuses throughout the state, welcoming civil service employees at the particular campus to attend.
- Members of the committee are elected by Civil Service employees at each of the Universities and Agencies served. Committee members represent their constituents by functioning in an advisory capacity to the Merit Board on "All matters pertaining to the University System."

Every four years, a Civil Service status employee is elected to represent all Governors State University Civil Service employees at the state level on topics related to the State Universities Civil Service System. In accordance with the bylaws for EAC, the election for GSU's representative is scheduled to be held on October 16, 2012.

Status Civil Service employees interested in being a candidate for this position should complete a Petition for Candidacy form and a Statement of Candidacy form, which are attached to this e-mail and will be available in the Department of Human Resources beginning August 30, 2012.

Candidates must meet the following criteria for nomination and/or election:

Must be a certified status Civil Service employee at Governors State University

Must have served at least three current consecutive years of Civil Service employment in an institution currently served by the State Universities Civil Service System at the time the candidate picks up the petition and the statement of candidacy.

Each nomination must be made via an approved petition form signed by at least twenty-five certified Civil Service employees of Governors State University.

Signed petitions for candidacy must be submitted to the Department of Human Resources on or before the close of business (5 p.m.) on Friday, September 21, 2012.

The latest date a candidate can withdraw from the election ballot is September 26, 2012.

If you have any questions, contact me at ext. 7466

Pulchratia L. Kinney-Smith

Associate Director of Human Resources, Department of Human Resources

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### **2012 ICE CREAM FLOATS**



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# **BASEBALL EVENT**

On Friday, July 20th, the Civil Service Senate hosted a night out at the Joliet Slammers Ballpark in Joliet. Twenty six GSU employees and friends attended the game to watch the Slammers crush the Southern Illinois Miners. Ken Miller, the Slammers Director of Special Projects, came by to thank our GSU group for coming to the game. Everyone enjoyed the awesome firework display



and thought it would be a good idea to wear GSU T-shirts to the game Next year! -Andrea Dalpolo Back to Page 1





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#### TIP OF THE MONTH

The tip of the month is a place this time.

I can't say enough about

Thanks Jordan Vegan Café.

928 S. State Street

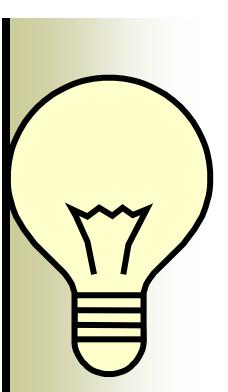
Lockport, IL 815 838-4626

All of the reviews give it a top rating. I have been there and love the food. They have egg salad (no eggs but it's made of pureed nuts) that tastes like egg salad, spaghetti made of squash noodles, brownies, apple pie, and none of the food is cooked! It is all raw food (which is reported to be good for you). Try the pizza.

All of the proceeds go to charity (including tips). All of the staff is volunteer. Plan to spend some time, because the staff is all volunteer and they train new staff most every day. This is also a fun and worthwhile "volunteer opportunity" if you know someone who is interested.) It is a pleasant small café that seats about 30 to 45. You can take classes there on Wednesday evenings and learn how they make this food. Hours are 11:00am to 6:00pm. Closed Sunday and Monday. It is an refreshing change of pace. Call ahead to make sure they are open as they occasionally go out to volunteer events. (I recommend making reservations). The link to the website and menu is

http://www.rawvegancafe.org/

-Marlene Lees



# JOIN THE SENATE

# CIVIL SERVICE SENATE NEEDS YOU!

If you like to voice your opinion (and really who doesn't?), and share your ideas, then the Civil Service Senate is for you! Anyone interested in helping the Civil Service Senate please join... we in need a few new members!! It's all about supporting your fellow Civil Service employees and GSU. We have monthly meetings to discuss how we can do this through FUN raising and FUND raising efforts. We look to the Senate for ideas and opinions

With that said, I would like to sincerely thank two of our civil service senators, who have recently resigned, for their dedicated service, Tiffani Malvin and Pam Taylor! They are both awesome and they will be greatly missed on the senate, but we wish them the best in their new careers!

-Laura Owens

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# S U A A

SUAA continues to advocate for your interests. If you haven't already, please consider joining!

"...the public understands that education employees are being reasonable when they argue that public employees should not be made to bear sole responsibility for fixing the pension mess."

OP-ED

by Cinda Klickna

President, Illinois Education Association

Please join SUAA Representative, Lynne Hostetter, Cinda Klickna and myself urging Gov. Quinn and legislative leaders to work with the unions, using the framework unveiled by the We Are One Illinois coalition for resolving the pension crisis.

VOTE 'NO' for Const	for Constitutional Amendment 49 on November 6th				
	ne latest attack on Illinois public employees and retirees and threatens pension benefits by mbiguous language allowing state and local government the power by 'minority' vote to r pension laws!				
	BALLOT FORM				
	VES	For the proposed addition of Section 5.1 to Art			

 YES
 For the proposed addition of Section 5.1 to Art.

 X
 NO

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# 2012 GSU PICNIC



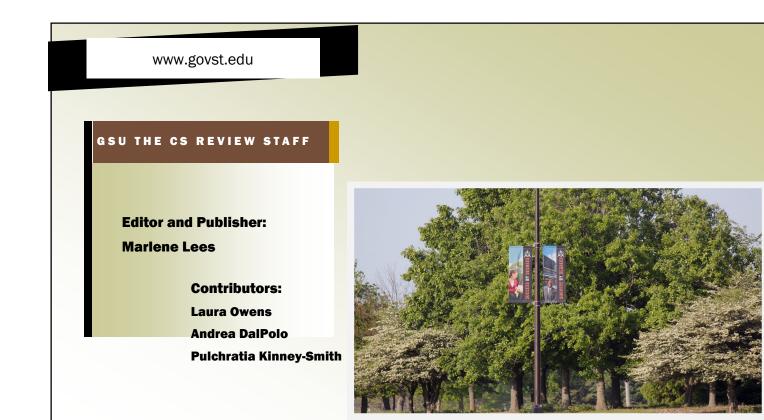


The Civil Service Senate sponsored the Ice Cream Truck for the GSU picnic again this year.

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The Senate would like to express many thanks especially to Andrea Dalpolo, Gina Ragland-Owolabi and Lynne Clayton for, not only being part of picnic planning committee, but also going above and beyond the call of duty in the behind the scenes effort where all their hard work made it possible for all to relax and have fun.



# SCHEDULE OF EVENTS

**Tentative Schedule:** 

Taffy Apple/Bake Sale - October 25

Chili Dawg or Salad Bar Day - October 30

Fall Arts and Crafts Fair - November 15

Pie Auction - November 20

**Civil Service Day - December 5** 

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### **Important Dates**

Education Assistance Award Application Deadline is Sep 28, 2012

Civil Service Senate with the Board of Trustees at Retreat is Oct 12, 2012

The Civil Service Executive Committee will attend the Council of Councils meeting at Northeastern Illinois University Oct 26, 2012