

## **Governors State University**

### **University Affirmative Action and Equal Employment Opportunity Policy**

It is the policy of Governors State University, in its role as educator, employer, and purchaser of goods and services, to provide equal opportunity and affirmative action. Discrimination based on race, color, sex, religion, age, national origin, disability, sexual orientation, or veteran status is strictly prohibited.

Governors State University is committed to a program of affirmative action to ameliorate patterns of growth and employment which underutilize members of minority groups, women and other protected classes in administration, faculty, staff, and students.

Governors State University recognizes and is fully committed to both its moral and legal obligation to provide equal opportunity to its employees as well as students. Recognizing these obligations, the University will not discriminate on the basis of race, color, religion, sex, disability, sexual orientation, age or national origin in any area of University employment or in services to its students. Furthermore, this University is pledged to the affirmative action process in order to ameliorate patterns of growth or employment which indicate underutilization of members of minority groups and women, whether in the faculty, the civil service, or among the students.

In addition to its legal and moral obligation to deal with persons as individuals, there is a strongly held belief in this University that the educational process is enhanced by a faculty, staff and student body composed of persons from different ethnic groups, backgrounds, and experiences.

Discrimination is contrary to the precepts and mandates of this University. Deviation from these precepts could only lead to the erosion of the University commitment to provide an environment which affords students an opportunity to learn with persons from a variety of human and multicultural experiences.

Governors State University will continue to be in the forefront of the efforts to eradicate discrimination and inequality of opportunity regardless of the forms they take.

May 1, 1995