

Mary D. Bruce, PhD, MPA
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EDUCATION

- 2003 Ph.D. Political Science
Wayne State University
Detroit, Michigan
- Major: Public Administration
Minor: Public Policy
Minor: American Politics
Cognate: Geography
- 1992 MPA Public Administration
Oakland University
Rochester, Michigan
- 1984 BA Mass Communications
Southern University
Baton Rouge, Louisiana

COURSES TAUGHT

- 2004- Present Governors State University, University Park, Illinois
Professor, Masters of Public Administration Program
College of Arts and Sciences: Division of Arts and Letters
Undergraduate Courses: *Foundations of Democracy*. Graduate Courses: *Organization Theory and Behavior*, *Seminar in Public Policy: Community Planning and (Strategic Planning)*, *Human Resource Management*, *Seminar in Public Policy and Seminar in Urban and Local Government*, *Intergovernmental Relations Course in the Not-for-Profit Interdisciplinary Leadership Doctorate Program*
- 2007-2012 Makerere University Business School, Kampala, Uganda, East Africa
Visiting Professor: *Leadership and Governance Development American Public Policy; Dissertation and Thesis Reviewer, Grant Reviewer. Served as a facilitator for Management and Faculty Professional Development – Summer Programs*
- 2003-2004 Wayne State University, Detroit, Michigan
Lecturer – Department of Interdisciplinary Studies
Intermediate Reading and Writing; Oral Communications/Public Speaking

2003 Wayne County Community College District, Detroit, Michigan
Adjunct faculty, Department of Political Science
American Government

2001 Wayne State University, Department of Political Science
American Government

LEADERSHIP

2021-Present Program Coordinator for Criminal Justice, Political and Social Justice, and
Public Administration

2023-Present Commissioner, Commission On Peer Review and Accreditation (COPRA)
2020-2022 Co-chair of the Delta Sigma Theta, Inc. Long Range Strategic Planning
Committee

2019-2022 Chair (2020) National Association of Schools of Public Affairs and
Administration (NASPAA) Pi Alpha Alpha National Committee

2017-2022 Pi Alpha Alpha National Ad hoc Committee (NASPPA)

2016-Present Leadership Team for Membership Retention and Recruitment for the
National Conference of Black Political Scientists (NCOBPS)

2014-2023 Concentration Coordinator of the Non-Profit Social Entrepreneurship (NPSE)
of the Interdisciplinary Leadership Doctorate Program, College of
Education, Governors State University

2014- Present Advisor: Pi Alpha Alpha Global Honor Society

2013-Present Chairperson for Consortium for International Management and Policy and
Development, (CIMPAD) Strategic Planning Initiative 2015-2020

2004-2008 Chairperson for the Market Subcommittee for Access to Care

PROFESSIONAL DEVELOPMENT

2023 NASPAA Accreditation Institute

2022 Volcker Foundation Mentee December 2022, one-year Executive Dean
Summit Training Program funded by the Volcker Foundation

2020 NASPAA Next Leadership Training

2017 National Conference of Black Political Scientists, San Diego, CA.
March 15-18, 2017, Theme: Black Politics at an Intersection: Challenging
Persistent Inequities

Attended a Roundtable: Moving Beyond the Classroom and Beyond
Tenure: Discussion of Mid-Career Moves into Administrative Duties
2015 I attended and participated in panel discussions on topics in public policy,
administration, and professional development at the 46th Annual Meeting of the
National Conference of Black Political Scientists (NCOBPS) held in Atlanta,
GA from March 18-22, 2015.

2014 November 8, 2014, I attended the Illinois Political Science Association and
Illinois Sociological Association Annual Conference: The Theme of the
Conference was "Governability in the Face of Social Conflict." The Conference
was held at Eastern Illinois University located in Charleston, IL

2012 Audited MGMT 550 (01) at GSU Special Topics in Management Business and
Culture of China Summer 2012 (May 14-June 20)-*Traveled to China*

2012 American Project Management Masters Certification Course (March 26-29,

2012) Faculty Authors' Reception Sponsored by GSU Library, March 29, 2012

2012 Rapid Fire Research Event Sponsored by Faculty Scholarship and Training Center (GSU) March 9, 2012

2011 The Impact of Technology on Teaching and Learning (The Chicago Area Faculty Development Network) September 30, 2011

2011 SPSS Faculty Workshop (GSU Department of Education) November 7, 2011

2011 50 Ways to Leave your Lectern – A Professional Enrichment Seminar for College Faculty and Administrators (The Chicago Area Faculty Development Network)

2011 Developed PADM 301 into an online course (WebCT and Blackboard)

2010 A Professional Enrichment Seminar for College Faculty and Administrators (The Chicago Area Faculty Development Network)

2010 Faculty Summer Institute (GSU, Division of Digital Learning & Media Design)

2009 Faculty Summer Institute (GSU, Division of Digital Learning & Media Design)

2006 Technology Training for GSU Faculty

2005 Grant Institute Training Certificate Earned

2005 Professional Grant Proposal Writing Workshop

2004 Governors State University/University Professionals of Illinois, IFT Local 4100; Labor Management Committee Training, Federal Mediation and Conciliation Service, Hinsdale, IL

2004 Governors State University – Smart and Genius Classroom Training.

2004 South Metropolitan Regional Leadership Center hosted the Woodstock Institute training to review the local banking industries application of Community Reinvestment Act, (CRA).

DIVISIONAL/COLLEGE AND UNIVERSITY SERVICE

- Search Committee Chairperson for PADM Faculty (Spring 2023)
- Division Personnel Committee (Fall 2022)
- Division Curriculum Committee 2019-2021
- Division Grievance Committee 2019-2020
- Pi Alpha Alpha National International Honor Society (NASPAA) Advisor 2014-Present
- GSU Faculty Development Advisory Council, Chair (Elected October, 2011-2013)
- GSU Sabbatical Committee 2011-2012
- GSU Institutional Effectiveness Committee 2012- Present
- UPI Executive Board 2004-Present
- University Personnel Committee (UPC) Member 2011-2013
- MMPA Personnel Committee – Chair 2010-2011 and 2013-2014
- Faculty and Student Development Subcommittee 2010-present
- Search Committee for CBPA-Public Administration Faculty Member 2012-2013
- Search Committee for CBPA-Accounting Faculty Member 2010-2011
- Search Committee for CBPA-Economics Faculty Member 2010-2011
- Search Committee for Institutional Research Director 2010-2011
- Faculty Development Steering Committee 2009
- Search Committee for CBPA-MIS Faculty Member 2009
- CBPA Strategic Planning Committee 2008-2009

- Search Committee for Dean of CBPA - 2008
- Re-elected to serve on Faculty Senate (CBPA) 2007-2012
- GSU Institutional Review Board (IRB) 2007-2012
- University-wide Student Evaluation Instrument (SEIs) Committee 2006-2009
- MMPA Curriculum Committee, Chairperson 2006
- MMPA Assessment Committee 2006
- Labor and Management Committee 2005-2008
- CBPA Strategic Planning 2005-2006
- University Thesis Committee 2005-2006
- CBPA Curriculum Committee 2004-2008
- CBPA Grant Development 2004-2006
- Secretary for MPA Faculty 2004-2011
- GSU/UPI Executive Board 2004- Present
- CBPA Coordinating Council 2004-2005

BOARD MEMBERSHIP/PROFESSIONAL SERVICE

- DuSable Museum of African American History, Women's Board, Chicago, IL, 2020 to present
- GSU Campus Inclusion Team 2018-2020 Appointed by the University President
- Center for Media and Peace Initiatives, New York City, New York, 2014 – Present
- Elected to the Board CIMPAD, Board of Directors, Washington, DC, 2013 – Present
- Co-Program Chair for CIMPAD's Conference in Livingstone, Zambia, Southern Africa, 2014-2015
- Appointed Chair, Consortium International Management Policy, and Development (CIMPAD)
- Strategic Planning Sub-Committee 2013 – Present and facilitated the Strategic Planning for the CIMPAD Board Members, 2013– Present
- Appointed to the Board of Directors for the Center for Media & Peace Initiatives, (CMPI) New York City, New York, 2013 – Present
- Editorial Advisory Board – Makerere Business Journal, 2010 – 2012
- South Suburban Family Shelter, Inc. Board of Directors 2009-2012
- Leadership Development Council at Makerere University Business School (MUBS), 2007– 2012
- Peer Reviewer for the Sociology Study (ISSN 2159-5526), 2012 – 2013
- Peer Reviewer for the Critical Studies in Media Communication (CSMC) 2008
- Peer Reviewer for Review of Public Personnel Administration Journal (ROPPA), 2011– 2012
- Peer Reviewer for Rutgers Public Performance and Management Review (PPMR) 2006-2007
- Fayetteville State University, Fayetteville, North Carolina NASPAA- MPA - Program Evaluator for MPA Curriculum Approval to develop a Master's Program in Public Administration 2006
- Reviewer for State Representative Al Riley for College Scholarships, 2008–2010
- Editorial Board Member of the Journal for African Development, August 2007-2012
- ASPA Succession Planning Subcommittee Mid-Year Planning, 2006 – 2007
- Public Administration Times, PA Times Editorial Board Member, 2006 – 2008
- American Society of Public Administration (ASPA) - National Conference of Minority Public Administrators (COMPA) Member 2007
- Access to Care Board Member, 2004 – December 2008

PROFESSIONAL MEMBERSHIPS/AFFILIATIONS

- National Conference of Black Political Science (NCOBPS)
- National Association of Schools of Public Affairs and Administration (NASPAA)
- Member of the African Working Group / (AWG) National Academy of Public Administrators
- American Political Science Association (APSA)
- American Society of Public Administrators (ASPA)
- Consortium for International Management, Policy and Development (CIMPAD); Uganda Steering Committee 2006 to present

INTERCOLLEGIATE ACTIVITIES:

Dissertation Committee: Adrienne D. Merritt. *Effectiveness of Leadership on Increasing Student Achievement in High Poverty Schools*. Chicago State University. 2016.

PUBLICATIONS

Jurgens, K., **Bruce, M.**, Ermasova, N., & Ashmore, A. (2023). The safe passages program as approach to combat the heroin epidemic: case of Will County, IL. *Journal of Substance Use*, 1-5.
<https://doi.org/10.1080/14659891.2023.2174906>

Bruce, M.D., Ermasova, N. and Mattox, L. (2018). The Fiscal Disparity and Achievement Gap between Extremely Wealthy and Poor School Districts in Illinois. *Public Organization Review*. <https://doi.org/10.1007/s11115-018-0417-7>

Ermasova, N., Nguyen, L.D., and **Bruce, M.D.** (2018). Does gender make a difference in leadership and stress orientations? An empirical study of German and Russian working adults. *International Journal of Strategic Changes*. 7(2), 87-108.

Ermasova, N., Nguyen, L.D., and **Bruce, M.D.** (2017). Leadership and overload stress orientations of German and Russian working adults: Does government work experience make a difference? *Public Organization Review*. 17(1):39-59.

Bruce, M. D. (2013). Training for Disaster Management. *Illinois Political Science Review*. 15.
<http://castle.eiu.edu/ipsa/IPSR%20Fall%202013.pdf>

Bruce, M. D. and Mattox, L. (2012). Education at Opposite Ends of the Spectrum. Midwest Political Science Association. Published in MPSA Proceedings. April 2012.

Bruce, M. D. (2011). Is equity in education attainable? *Journal of Public Management and Social Policy*. 17(2), 93-106. Retrieved from <https://28b3dd4c-a-e2cc6547-sites.googlegroups.com/a/jpmmsp.com/new-jpmmsp/Vol17Iss2-Bruce.pdf>

Bruce, M. D. (2011). Disaster management in Illinois: A survey. *Global Horizons: The Journal of the Center for Policy and Resilience*, 4(2), 4-19.

Bruce, M. D. & Nowlin, W. (2011). Workplace Violence: Awareness, Prevention and Response. *Public Personnel Management*. 40(4). Winter 2011.

- Bruce, M. D.** (2010) Disaster Management Policies: A Preliminary Discussion of Two Disasters Preparedness Studies in the State of Illinois. *Global Horizons: The Journal of the Center for Policy and Resilience*, 3(1), 107-116.
- Bruce, M.**, Balunywa, W., & Ntamu, D. (2009). Roadside markets and poverty reduction: A case of roadside markets in Central Uganda. *International Journal of Global Business and Economics*, 2(2), 97-108
- Clark, M. D.** & Udongo, B. 2008. (Published Book Chapter) “A Critical Analysis of Affirmative Action in Uganda”. p. 155-164. In *Democracy and Culture: An African Perspective*. Adonis & Abbey Press, London, UK.
- Clark, M. D.** (2005). HIV/AIDS and Public Policy. (Published in Proceedings) p. 19. Fifth International Conference on Public Management, Policy and Development Global Challenges and Opportunities: Best Practices in Public Policy and Development for the 21st Century. Winston Salem State University/Cheikh Anta Diop University (UCAD), Dakar, Senegal.
- Clark, M. D.** (2003). *The Role of Journalists in Framing Newspaper Articles and Editorials on School Vouchers in Detroit*. Unpublished Doctoral Dissertation, Wayne State University, Detroit, Michigan.
- Clark, M.D.** (2002). *Is the framing of an issue critical in agenda setting? The role of newspapers in school vouchers in Detroit*. Paper presented at the Annual Meeting of the American Political Science Association (Boston, MA) August 29 to September 1, 2002. Available from Education Resources Information Center Document ED 476498.

FUNDED PROGRAMS/TRAVEL AWARDS

Disaster Preparedness and Public Policy,
Governors State University Research Grant
January 2008-May 2009
Mary D. Clark, Principal Investigator (PI) \$1,400.00

Governors State University Foundation Travel
January-June 2007 to present papers for the Sixth International Conference on Public Management Policy
in Kampala, Uganda \$700.00

Governors State University
College of Business and Public Administration
International Global Initiative
January 2006 - June 30, 2006
Mary D. Clark, Coordinator of Research \$2,000.00
Research on International Trade Africa \$2,000.00

Governors State University Research Grant
Perceptions of Elected Officials Regarding Present and Future Planning and Policy Development for Natural Disasters
January 2005-May 2006
Mary D. Clark, (PI) \$1,500.00

Governors State University Foundation Travel Award \$1,000.00
Professional Development Award
January-June 2006 to travel to Kampala, Uganda
Planning of Sixth International Conference on Public Management Policy and Development

Governors State University Foundation Travel Award \$1,000.00
Request for Professional Development 2004-2005 to travel to Dakar, Senegal
To attend the 5th International Conference on Public Management Policy and Development
June 18-22, 2005.

“Girls to Women” Pregnancy Prevention Program
March of Dimes
Saint Paul African Methodist Episcopal Church
Mary D. Clark (PI) 2001 \$8,000.00

“A Video for Pre-adolescents”
Michigan Women’s Foundation
July 1, 1997-June 30, 1998
Mary D. Clark Polk (PI)
Funding level 1997-1998: \$50,000

“Evaluation of a Substance Abuse Prevention Program”
Children and Youth Initiative of Detroit and Wayne County
June 1, 1997-September 30, 1997
Mary D. Clark Polk (PI) Marilyn
Laken (Co-PI) Funding level
1997 \$40,000
October 1, 1998-September 29, 1999, \$50,000
October 1, 1999- September 29, 2000, \$17,000
Mary D. Clark (PI)

CONSULTING EXPERIENCE

- Site Visitor for NASPAA at Grand Valley State University, Grand Rapids, MI Feb. 15-18, 2023
- National Society for Allied Health (NSAH) on Strategic Planning, April 2014
- Village of University Park, Illinois, March 23-24, 2012
- Village of University Park, Illinois, October 14-15, 2011
- Facilitator: Retreat for Management and Elected Officials
- Topics address: Elected Official Roles and Responsibilities
- Open Meetings Act, Effective Communication between Trustees and Department Heads
- Thomson Publishers: Review Public Administration in America - Michael E. Milakovich, George
- J. Gordon. 2010.

PROFESSIONAL CONSULTATION

- Execu-Tech – Work First Job Placement Service 2002
- Writer/Research and Development of pamphlets for Planned Parenthood
- Expertise in conducting Focus Groups and Analyzing Qualitative Data
Assistant Minister: Newman A.M.E. Church: Pontiac, Michigan, and
Saint Paul AME Church: Detroit, Michigan
- Facilitator: Teenage Pregnancy Prevention Workshops for
- Churches/agencies
- Expert Panelist/Facilitator: September 6, 1997, African American Health/Relationships Workshop

EDUCATIONAL PRODUCTS DEVELOPED:

Six Preconceptional Pamphlets Executive
Producer of a video entitled, *“Making
Choices for Your Future”*

Executive Producer of a video entitled, *“Girls to Women”*
A Pre-adolescent video for African American girls in Michigan

PROFESSIONAL/EDUCATIONAL ACCOMPLISHMENTS

Certificate of Appreciation for Exemplary Service as Pi Alpha Alpha Steering Committee Chair,
NASPAA October 21, 2022

DuPage A.M.E. Church Lisle, IL **“2017 Educator of the Year,”** August 13th

Pi Alpha Alpha Advisor of the Year 2016-2017 Network of Schools of Public Policy, Affairs, and
Administration (NASPAA), National Conference, Columbus, Ohio

Awarded Guest Speaker: Blue Island 2017 Celebrating Afro-American
Culture a Tribute to Langston Mercer Hughes

Certificate of Appreciation: Participating in a panel discussion for Globalization of Higher
Education at Governors State University, November 1, 2007

Diversifying For Illinois (DFI)/King, Chavez & Parks (KCP) Award, October 2005

Governors State University Phone-a-Thon Volunteer Award, 2005, 2006

Moderator: Eighth Annual Joint Fellows Conference, “Navigating the Changing Landscape: Higher
Education in the Future November 4-7-2004, Lincolnshire, IL

Participated in a “Teaching Workshop” at the Eighth Annual Joint Fellows Conference,
“Navigating the Changing Landscape: Higher Education in the Future November 6, 2004,
Lincolnshire, Illinois Attended 1998 National Workshop for Community Coalition Grantees

Recipient of 11.5 contact hours of Continuing Education Credits from **Georgetown University Medical Center**, Sponsored by National Center for Education In Maternal And Child Health

March of Dimes Abstract for a grant proposal **accepted** for funding, 1995

A King, Chavez, Parks Graduate Fellowship recipient 1992-1996

Recipient of the University Women Association Scholarship Award, 1992

Charter member and secretary of Pi Alpha Alpha Honor society
1991-1992, Oakland, University, Rochester, MI

Member of University Women Association 1997

PROFESSIONAL NATIONAL/INTERNATIONAL CONFERENCES/MEETINGS

Participant NASPAA Conference 2023 Participant Impact, Growth, & Value: Conveying the Importance of Public Service Education

Participant Social Equity Online Conference 2022 Based out of the University San Francisco

Paper Presentation **Bruce, M.** "African Democracy," American Society of Public Administration (ASPA) Annual Conference. Democracy Under Threat: The Future of Equality in a Post-COVID World. Jacksonville FL, March 18-22, 2022

Paper Presentation Crosby D. & **Bruce, M.** *Unexpected Bridges: Public Administration, Refugee Resettlement, and Forced Migration.*" National Conference of Black Political Scientists (NCOBPS) Democracy On The Brink: Are We Headed Into An Era Of Authoritarianism? Atlanta, GA. 2023

Presentation **Bruce, M.D.** "Pi Alpha Alpha in Practice." NASPAA Annual Conference: The Time is Now: A Bold and Noble Public Service for All. Chicago, IL, October 19-22, 2022

Paper Presentation **Bruce, M., & Washington, K.** "*Effect of Common Core on 4th Grade Test Results.*" National Conference of Black Political Scientists (NCOBPS). Virtual. March 10-13, 2021.

Presentation **Bruce, M.D.** "Pi Alpha Alpha in Practice." NASPAA Annual Conference: Reconstructing Governance For The Next 50 Years: Oct. 16-19, 2019 Los Angeles, CA.

Paper Presentation Jones, V., & **Bruce, M. D.** "Lessons from Charlottesville: Bridging Turbulent Times." National Conference of Black Political Scientists (NCOBPS). Chicago, Illinois. March 14-17, 2018.

- Paper Presentation Bruce, M.D. "HIV & AIDS An Updated Examination: Framing HIV/AIDS/ Public Policy and Antiretroviral Drugs in Africa." Global Summit. Dallas, TX August 21-23, 2017
- Presentation **Bruce, M.D.** "Pi Alpha Alpha in Practice." NASPAA Annual Conference: Confidence in Public and Nonprofit Institutions: Oct. 11-14, 2017, Washington, D.C.
- Paper Presentation **Bruce, M. D.** "An Examination of Disaster Preparedness Websites in the United States." National Conference of Black Political Scientists (NCOBPS). San Diego, California, March 15-18, 2017.
- Paper Presentation **Bruce, M.D.** "A National Examination of the Achievement Gap: An Analysis Eighth Grade." Presented at Promoting Collaborative Partnerships for the Sustainability Africa and the Diaspora 1st National Conference Consortium for International Management, Policy and Development in Partnership with Howard University College of Nursing and Allied Health. Washington, D.C. June 8-10, 2016.
- Paper Presentation Ijose, O., & **Bruce, M. D.** "Public Private Partnership and Building-out Public Goods in the Sub-Saharan Africa Context: Capabilities as Key Success Factors." Presented at the Ideals in Practice of Effective Governance in Sub-Saharan Africa 10th International Conference Consortium for International Management, Policy, and Development in Partnership with Zambia Society for Public Administration. Livingstone, Zambia, Southern Africa. June 23-25, 2015.
- Paper Presentation American Society for Public Administration (ASPA) Conference, Chicago, Illinois March 9, 2015, "*A National Examination of the Achievement Gap*" during a panel discussion (*Managing and Evaluating Education Policy: Comparative Perspectives*).
- Paper Presentation 73rd Annual Midwest Political Science Conference, Chicago, Illinois April 17, 2015. "*How Funding and Expenses Differs between School Districts with High and Low Socioeconomic Status across the Nation.*"
- Moderator Illinois Political Science Association Annual Conference. University of Illinois, Chicago, Illinois. Panel Topic: Pursuing Social Justice. November 10, 2012.
- Paper Presentation National Conference of Black Political Scientists (NCOBPS). Chicago, Illinois. "Disaster Management Coordination of Programs and Services." March 13-16, 2013.
- Paper Presentation 71st Annual Midwest Political Science Conference, Chicago, Illinois April 11-14, 2013. "Investigating the Achievement Gap in Two States."

Guest Speaker	2 nd International Education, Business and Technology Conference EXPO. May 27-31, 2013. Des Plaines, Illinois. “An Examination of the African Growth Opportunity Act (AGOA): Where Do We Go From Here?”
Paper Presentation	Consortium International Management Policy and Development (CIMPAD). June 24-26, 2013. Windhoek, Namibia, Southern Africa. “Framing of Vouchers and Examination of Indianapolis, Indiana.”
Paper Presentation	Exploring Disaster Management: Using Net logo. NetSci Conference. Northwestern University, Chicago, Illinois. June 18, 2012
Paper Presentation	Two School Districts at Opposite Ends of the Spectrum in Illinois. 70 th Annual Midwest Political Science Conference, Chicago, Illinois April 12-15, 2012
Panel Chair	National Conference of Black Political Scientists (NCOBPS). March 14-17, 2012. Las Vegas, Nevada. Panel: Black Women Electoral Politics and Policy.
Paper Presentation	Illinois Political Science Association (IPSA). Training for Disaster Management. Elgin, Illinois. February 25, 2012
Paper Presentation	“Disaster Management: An Analysis of Regulatory Policies and Intergovernmental Relations.” Midwest Political Science Association 69 th Annual National Conference. Chicago, Illinois. March 31-April 3, 2011
Paper Presentation	“Returning to Katrina: Bringing Hurricane Katrina Research Back to the Community,” University of Southern Mississippi-Gulf Park Campus, Advanced Education Center, Long Beach, MS. June 4-5, 2010
Paper Presentation	“Disaster Preparedness.” “Ghosts of Katrina” Conference on Disaster and Community Resilience. University of Southern Mississippi – Gulf Park Campus, Long Beach, MS. June 5-6, 2009
Paper Presentation	“Workplace Violence: Awareness, Prevention and Response.” Presented to Faculty of College of Business and Public Administration, Governors State University, University Park, IL. October 1, 2008
Paper Presentation	“Roadside Markets and Poverty Reduction: A Case of Roadside Markets in Central Uganda” Global Business Development Institute, Las Vegas, Nevada, October 14, 2008
Paper Presentation	Paper Co-Presented: “Making Talent a Strategic Priority Partnering with Educational Institutions” East African Business Summit, Kampala, Uganda, July 17-19, 2008
Editorial Board	<i>PA TIMES</i> Board meeting September 14, 2007

Participant	Conference of Minority Public Administrators (COMPA) American Society for Public Administration (ASPA), Mid-Year Planning Meeting – Washington D. C., November 14-16, 2007
Paper Presentations	Paper 1: “An Examination of the American Market on Uganda Arts and Crafts” Paper 2: “Development: Leadership and Governance; The case of Uganda” Sixth International Conference on Public Management Policy and Development, June 2006, Kampala, Uganda, Africa
Paper Presentation	“Disaster Management Preparedness and Planning in Cook County” 33rd Third World Conference, March 2007, Chicago, Illinois
Paper Presentation	“A Critical Analysis of Affirmative Action in Uganda” 10 th Annual Joint Fellows Conference Diversifying For Illinois/KCP Programs November 2-5, 2006, Lisle, Illinois
Paper Presentation	“Empowering Entrepreneurs on the Value of Exported Work/Products” Annual International Management Conference Makerere University School of Business School, Kampala, Uganda, November 23, 2006
Co-Presented	“Role and Challenges of Small and Enterprises in Uganda” Annual International Management Conference Makerere University School of Business School, Kampala, Uganda, November 23, 2006
Editorial Board	<i>PA TIMES</i> Board meeting September 16, 2006
Participant	Committee Member American Society for Public Administration (ASPA) Mid-Year Planning Meeting (Capacity Building) Washington D. C., September 15-17, 2006
Workshop/Presenter	African Methodist Episcopal Education Congress “ <i>Strategic Planning for Church Programs</i> ” Lisle, IL, July 15, 2006
Educational Forum	African Trade Initiative: Ugandan Art Presentation to South Suburban Community Governors State University, June 30, 2006
Committee Member	Planning for the Sixth International Conference on Public Management Policy: Consortium for International Management, Policy, and Development (CIMPAD) and Development/Development of an International Trade Agreement between the U.S. and Uganda; July 2007, Kampala, Uganda, East Africa: May 7-12, 2006

- Paper Presentation “International Trade Initiative with Uganda”
32nd Third World Conference, Chicago, IL, March 2006,
- Participant American Society for Public Administration (ASPA)
National Conference with an International Scope Denver,
Colorado, March 31- April 4, 2006
- Workshop/Presenter Conference for Minority Public Administrators
Winston Salem, NC, February 26, 2006
Workshop title: “*The Art and Skill of Follow Through*”
- Committee Member Planning for the Sixth International Conference on Public Management Policy
and Development (CIMPAD) July 2007, Kampala, Uganda, Africa. Winston
Salem, NC, February 26, 2006
- Participant American Society for Public Administration (ASPA)
Mid-Year Planning Meeting (Capacity Building)
Washington D. C., November 11, 2005
- Participant Association for Budgeting and Financial Management (ABFM)
Washington D. C. November 11, 2005
- Attended Meeting Conference of Minority Public Administrators (COMPA) Uganda Planning
Meeting for 2007, Washington D. C. November 11, 2005
- Paper Presentation “Disaster Management Preparedness, Planning and the Media”
9th Annual Joint Fellows Conference Diversifying For Illinois/KCP Programs
October 2005, Detroit, Michigan
- Paper Presentation “Framing HIV/AIDS/Public Policy and Antiretroviral Drugs” Fifth
International Conference on Public Management Policy and Development
June 2005, Dakar, Senegal, Africa
- Paper Presentation “The Role of Journalists in Framing News Stories about HIV/AIDs in Sub-
Saharan Africa. 31st Third World Conference, March 2005, Chicago, Illinois
- Discussant “Do Our Federal, State Local Election Systems Need Repairing – In view of
November 2004 Experiences?” Comments published in Proceedings of the
Fourth Social Equity Leadership Conference (p. 48). February 2005
Cleveland, Ohio
- Paper Presentation “Social Equity in Education”
National Academy of Public Administration (NAPA)
November 2004 Washington, DC
- Discussant “Partnerships for Enhancing Public Administration and Governance in
Africa.” National Academy of Public Administration (NAPA) November

2004 Washington, DC

- Attended National Association of Schools of Public Affairs and Administration (NASPAA) Conference, Indianapolis, Indiana, October 2004
- Poster Presentation “Did Detroit Newspapers’ Endorsement of School Vouchers Affect the Editorial Boards’ Use of Interpretive Frames?” (Updated – Final Analysis). American Political Science Association, August 2003, Philadelphia, PA,
- Poster Presentation Wayne State University, Department of Political Science, April 2003, Detroit, MI.
- Paper Presentation “Did Detroit Newspapers’ Endorsements of School Vouchers Affect the Editorial Boards’ Use of Interpretive Frames?” National Conference of Black Political Scientists, March 2003, Oakland, CA
- Paper Presentation “Is the framing of an Issue Critical to Agenda-Setting? The Role of Newspapers on School Vouchers in Detroit” American Political Science Association September 2002, Boston, MA
- Poster Presentation Wayne State University, Department of Political Science, Detroit, MI April 2002
- Paper Presentation National Conference of Black Political Scientists Atlanta, GA 2001
- Poster Presentation “A Structural Comparison of Racial Voting Patterns in Detroit on School Vouchers.” American Political Science Association, September 2001, San Francisco, CA
- Poster Presentation “Reaching Beyond Healthy Start: Planning for the Future” U. S. Department of Health and Human Services. September 16-18, 1996: Washington, D.C.

NEWS ARTICLES

- *GSU View* November 6, 2017
- *GSU View* November 13, 2017
- *GSU View* December 1, 2015

Diverse Issues in Higher Education: November 19, 2015, Volume 32
No.21, *One the Move*. p. 26. Website: www.diverseeducation.com

The New Vision Uganda’s Leading Website, US expert tips on trademark
Printed on Friday, June 29th, 2007.

The Kankakee Daily “Economic benefits for Africa” Printed on May 8, 2006.

The Star “GSU Professor working on international conference in Uganda”
Printed on Thursday, May 4, 2006, p. 4A.

COMMUNITY SERVICE

- Cook County 6th District Women's and Girls' Initiative Committee, April 2020
- Focus Group Participant for Park Forest, IL Economic/Housing Development, March 2017
- Delta Sigma Sorority, Inc. JASSAC Alumnae Chapter, Community Service 2015-Present
- Advise St. Paul A.M.E. Church in Glencoe, IL on strategic planning strategies and high school teens about college selection processes; 2010-Present
- Delta Sigma Sorority, Inc. Chicago Alumnae Chapter, Community Service 2012-2015
- Advising High School Students (College/Scholarship) and the St. Paul AME Church, Glencoe, Illinois on Strategic Planning for the Not-for-Profit Organization; 2011-2018
- South Suburban Family Service (SSFS); 2009-2012
- Access to Care Board Member 2005-2009
- Delta Sigma Theta, Inc. 1982 (Alpha Tau)
- Advise Mayo A.M.E Church in Matteson, IL on strategic planning and high school teens about college selection processes, 2006-2010
- Conducted a workshop, "Strategic Planning for Church Programs" for AME Congress
- Miller Chapel AME Church: University Park, Illinois 2004-2006; 2018 to 2020
- Pamper Day for Victims of Domestic Violence: Quinn AME Church, Chicago, Illinois 2005
- Member of Jack and Jill of America Associates, Life Member
- Member of Delta Sigma Theta Sorority, Inc. since 1982