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**Gökçe Sargut, Ph.D.**  
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### **Academic Background**

Ph.D. Columbia University, New York, NY, Management of Organizations, 2005  
M.Phil. Columbia University, New York, NY, Management of Organizations, 1999  
M.B.A. University of Illinois, Urbana-Champaign, IL, Management, 1994

### **INTELLECTUAL CONTRIBUTIONS**

#### **Refereed Articles**

Brinkhoff, A., Ozer, O, & Sargut, G. (2015). All You Need Is Trust? An Examination of Inter-organizational Supply Chain Projects. *Production and Operations Management*, 24(2): 181-200.

Saatcioglu, A. & Sargut, G. (2014). Sociology of School Boards: A Social Capital Perspective. *Sociological Inquiry*. 84(1), 42-74.

Saatcioglu, A., Moore, S., Sargut, G., & Bjaj, A. (2011). The Role of School Board Social Capital in District Governance: Examining Effects on Financial and Academic Outcomes in the NCLB Era. *Leadership and Policy in Schools*, 10 (1), 1-42.

#### **Refereed Proceedings**

Sargut, G. & McGrath, R. G. (1998). 'Globalization Ain't What It's Cracked Up To Be-- And Other Dialectical Insights From the New Science of Complexity'. *Academy of Management Annual Conference*.

#### **Invited Articles/Reviews**

Sargut, G. & McGrath, R. G. (2011). Learning to Live With Complexity. *Harvard Business Review*, 89 (9), 68-76.

Sargut, G. & McGrath, R. G. (2010). Managing Under Complexity: Where is Einstein When You Really Need Him? *Ivey Business Journal*.

#### **Chapters, Cases, Readings, Supplements**

Sargut, G. & McGrath, R. G. (2011). Towards a Model of Market Disruption, In Gideon Markman , Phillip H. Phan (Ed.), *The Competitive Dynamics Of Entrepreneurial Market Entry*. Northampton, MA: Edward Elgar.

### **Papers Under Review**

Sargut, G. (2015). "The Struggle for Dominance During the Emergence of the American Film Industry: A Strategic Action Field Perspective," Submitted for consideration in *Academy of Management Annual Conference*.

### **Working Papers**

Sargut, G. (2013). "Capitalism Redux: Making Sense of Capitalism in the Post-Industrial Era". Working Paper. Governors State University.

### **Presentations of Refereed Papers**

Brinkhoff, A., Ozer, O., & Sargut, G. (2014, November). *All You Need Is Trust? An Examination of Inter-organizational Supply Chain Projects*. INFORMS Annual Conference, San Francisco, California.

Sargut, G. & McGrath, R. G. (2011, August). *'Towards a Model of Market Disruption'*. Showcase Symposium Presentation at the Academy of Management Annual Conference, San Antonio, Texas.

Sargut, G. & Saatcioglu, A. (2009, August). *'Bridging and Bonding Revisited: An Examination of School Board Social Capital'*. Interactive Paper Session at the Annual Meeting of the Academy of Management, Chicago, Illinois.

Sellers, D. & Sargut, G. (2008, August). *'The Strength of Dispersed Ties: An Examination in Persistence of Social Capital Following Organizational Disbanding'*. Academy of Management Annual Conference, Anaheim, California.

Mergel, I., Binz-Scharf, M., Sargut, G., & Lazer, D. (2007). *'Thick descriptions of networks: How qualitative data can inform social network analysis'*. International Social Network Conference, Corfu, Greece.

Sargut, G. (2006, August). *'Linking Oligopolistic and Organizational Explanations of Cultural Production: An Interorganizational Approach to Measuring Product Content Homogeneity in the Golden Age of Movies, 1931-1950'*. American Sociological Association Annual Conference, Toronto, Canada.

Sargut, G. (2002, August). *'Mutiny in the Organization: A Reintroduction'*. Academy of Management Annual Conference, Denver, Colorado.

Sargut, G. (2002, August). *'Towards a Theory of Structural Change and Product Homogeneity in Cultural Industries'*. Academy of Management Annual Conference, Denver, Colorado.

Sargut, G. & McGrath, R. G. (2000, August). *'Do Entrepreneurs Dream of Black Sheep?: Toward a Structural Inquiry into the Entrepreneur's Position in the Social System'*. Interactive Paper Session at the Annual Meeting of the Academy of Management, Toronto, Canada.

Sargut, G. & McGrath, R. G. (1998, August). *'Globalization Ain't What It's Cracked Up To Be--And Other Dialectical Insights From the New Science of Complexity'*. Academy of Management Annual Conference, San Diego, California.

## **Presentations of Non-Refereed Papers**

Sargut, G. (2013, September). *Organizations and Environmental Complexity*. DIMACS Workshop on Algorithmic Information Fusion and Data Mining, New Brunswick, NJ, United States of America.

## **Research Reports**

1999: McGrath, R. G., & Sargut, G., DuPont Corporate New Business Development IV: Refining Macro Trends Findings through Application of Strategic Technology Options & External Perspectives., submitted to Dupont Corporation (Report ID: 1999-CRD-66, Issued August 19, 1999).

## **TEACHING**

**Courses from the Teaching Schedule:** Human Resource Management, Introduction to Management Strategies, Advanced Organization Behavior (Doctoral), Organizational Behavior, Organizational Behavior in the Global Context (Graduate), Strategic Management

**Courses taught, but not in the Schedule:**

Organization and Management, Developing Management Skills, Economics of Marketing

## **SERVICE**

### **Service to the Institution**

#### **Department Assignments**

**Member:**

2013-2014: Search Committee (OB/HR/Strategy/Entrepreneurship)

#### **College Assignments**

**Co-Chair:**

2012-present: Strategic Management Committee

**Member:**

2010 – present: Curriculum Committee

2012 – present: Online MBA Planning Committee

2010 – 2011: Assurance of Learning

2010 – 2012: Research Review Committee

#### **University Assignments**

**Member:**

2014 – present: Planning and Budget Advisory Council

2012 – 2014: General Education Task Force

2011: OSPR Deputy Director Hiring Committee: (Summer 2011)

2011: On-campus Student Housing Proposal Evaluation Committee: (Spring 2011)

**Other Institutional Service Activities:**

2011: Reviewer, Student Scholarship Grants: (Summer 2011)

## **Service to the Profession**

### **Member: Committee/Task Force**

2012 – present: Academy of Management Organization & Management Theory Division Research Committee

### **Other Professional Service Activities**

2007: Einsteins in the City Student Research Conference.

### **Reviewer: Ad Hoc Reviewer for a Journal**

2003: Academy of Management Journal.

### **Reviewer: Conference Paper**

2011 – present: Academy of Management Annual Conference.

### **Reviewer - Grant Proposal Related to Expertise**

2009: Professional Staff Congress - CUNY Research Award Program, New York, New York.

## **Professional Memberships**

Academy of Management, 1993 - present  
American Sociological Association, 2006 - 2013  
INFORMS, 2014

## **HONORS/AWARDS**

2013: Research Excellence Award. Governors State University - College of Business & Public Administration.

2011: University Research Grant (Governors State University).

2011: Academy of Management - OMT Division ABCD (Above and Beyond the Call of Duty) Award.

2008: Faculty Fellowship Publications Program (CUNY).

2007: Professional Staff Congress - CUNY Award No. 69550-00 38 [\$3,600].

## **WORK EXPERIENCE**

### **Work Experience**

#### **Academic**

Assistant Professor of Organization and Management, Governors State University (2010 - Present).

Assistant Professor of Organization and Management, The City College of New York (2005 - 2010).

### **Consulting Experience**

2011: ARAMA Consulting, Market analysis, Strategic and market segment analysis for Karsan Automotive's entry into the US market.

2010: ARAMA Consulting, Taxi of Tomorrow, Strategic and Stakeholder analysis for Karsan Automotive's entry into the US market.

1999: DuPont Corporation, DuPont Corporate New Business Development IV: Refining Macro Trends Findings through Application of Strategic Technology Options & External Perspectives

**Last updated on 02-March-15**